







## **ANNEX D**

## Overview of the Early Adopter Companies - Skills Framework for ICT -

Eleven companies have committed to adopting the Skills Framework for ICT by aligning the job descriptions of two job functions or up to eight job roles to the framework, for use in either Recruitment and Selection or in Learning and Development.

These eleven companies are as follows:

No.	Company Name	Sector	Introduction to Company
1	Accenture	MNC – Infocomm Technology	Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions — underpinned by the world's largest delivery network — Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 425,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.
2	Aptiv8 Pte Ltd	SME – Infocomm Technology	An SME Go Digital pre-approved vendor, Aptiv8 is an IT and Manpower solution provider that assists emerging and local companies adopt ICT in their businesses, by providing integrated IT products and services that range from digitalized software systems, IT & product development and IT consultancy services. Aptiv8 is also an accredited Employment Agency by MOM and had developed its Foreign Workers Directory System which reduces the inconveniences faced by Construction Companies in the traditional hiring processes.
3	Cyber Security Agency of Singapore (CSA)	Government	CSA is the national agency overseeing cybersecurity strategy, operation, education, outreach, and ecosystem development. The Agency works with sector leads to protect Singapore's critical services, engages with various industries, and stakeholders to heighten cybersecurity awareness as well as to ensure the holistic development of Singapore's cybersecurity landscape. One of CSA's focus includes the development of highly-skilled cybersecurity professionals to support Singapore's plans for a resilient national infrastructure and a safer cyberspace.

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4	DBS Bank	LLE – Finance	DBS is a leading financial services group in Asia, with over 280 branches across 18 markets. Headquartered and listed in Singapore, DBS has a growing presence in Greater China, Southeast Asia and South Asia. DBS provides a full range of services in consumer, SME and corporate banking and is at the forefront of leveraging digital technology to shape the future of banking, and has been named "World's Best Digital Bank" by Euromoney.
5	Government Technology Agency (GovTech)	Government	As the implementing agency for Singapore's Smart Nation and Digital Government initiatives, GovTech partners government agencies to deploy digital, data science, IoT and other technologies to deliver public impact, as well as to ensure the resiliency and cybersecurity needs of government systems.
6	Integrated Health Information Systems Pte Ltd (IHiS)	LLE – Healthcare	IHiS is the health technology agency for the Ministry of Health. A multi-award-winning healthcare-IT leader, IHiS digitises, connects, and analyses Singapore's health ecosystem. IHiS improves the Singapore population's health and health administration by integrating intelligent, highly resilient, and cost effective technologies with process and people.
7	i-Sprint Innovations Pte Ltd	SME – Infocomm Technology	i-Sprint Innovations Pte Ltd is a solution provider in identity, credential and access management solutions through the use of digital identity and identity of things. I-Sprint provides solutions that ensure secure access and protection of data, transaction and assets.
8	PSA Corporation Ltd	LLE – Shipping	PSA Corporation Limited operates the world's largest container transhipment hub in Singapore. It is also fully owned by PSA International, one of the leading global port groups that participates in around 40 terminals in 16 countries. PSA is an award-winning industry leader in developing innovative and intelligent systems such as PORTNET® - the world's first nation-wide B2B port community solution.
9	Quann	MNC – Infocomm Technology	Quann is Singapore's leading cyber security services provider and a business unit of Singapore's leading security organization, Certis CISCO. Over the past 15 years, Quann has evolved from being a Managed Security Service Provider serving Singapore-based enterprises and government agencies, to a leading regional cyber security services provider with an extensive Asian footprint.

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10	Singtel	LLE – Infocomm Media	Singtel is Asia's leading communications technology group, providing next-generation communications, technology and infotainment service to both consumers and businesses. The Group has over 650 million mobile customers in 22 countries across Asia, Australia and Africa.			
11	UrbanFox	SME - Logistics	UrbanFox, previously known as Courex, is an end-to-end Omnichannel logistics solutions provider helping customers manage their B2B, B2C and Business-to-Employee channels all under one roof. Together with her parent company Keppel Logistics, UrbanFox offers customers omnichannel warehousing, B2B transport, B2C distribution and channel management – going beyond logistics to help them effectively reach out to not just the brick-and-mortar retail, but also online marketplaces.			

Legend: LLE – Large Local Enterprise MNC – Multinational Company SME – Small Medium Enterprise

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