

## **Factsheet on Company Led Training Programme (CLT) with MSD**

### Programme Overview

1. The Company Led Training (CLT) Programme is an initiative by Infocomm Media Development Authority (IMDA) to on-board fresh<sup>1</sup> professionals with three years or less of working experience after graduation in ICT or STEM<sup>2</sup> disciplines, and upskill mid-level professionals with more than three years of working experience for tech job roles through On-the-Job Training (OJT) offered by private-sector companies.
2. The CLT Programme with MSD aims to catalyse private-sector companies to invest in the upskilling of professionals for tech job roles by collaborating with those that require these professionals. Specifically, this programme is structured to provide OJT for job roles that support emerging technologies such as Cybersecurity, Data Analytics, Software engineering and Cloud Computing etc.
3. The CLT Programme consists of OJT, local and / or overseas attachment offered by industry partners, as well as in-depth training through internal and / or external courses. The trainee will acquire practical skills through projects offered and mentored by industry-experienced practitioners. The programme duration may be:
  - Up to 12 months for fresh professionals
  - Up to 6 months for mid-level professionals

### Profile of Trainees and Eligibility Criteria

4. Trainees eligible for the CLT Programme are to be Singapore Citizens with Diploma / Degree in ICT or STEM disciplines (before the date of enrolment into the programme).
  - a. Fresh Professionals
    - i. In the first 3 years after graduation in ICT or STEM disciplines
  - b. Mid-Level Professionals
    - i. More than 3 years of working experience after graduation in ICT or STEM disciplines

### Programme Support

5. Trainees selected for the programme will receive funding support for qualified items such as:
  - a. Monthly stipends during OJT;
  - b. Fees to attend in-depth training courses in emerging technologies; and
  - c. Cost of Living Allowances and return air fare for trainees selected to participate in overseas attachment.

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<sup>1</sup> Refers to diploma / degree holders in the first 3 years after graduation.

<sup>2</sup> STEM refers to Science, Technology, Engineering and Mathematics.



## **About MSD**

For more than a century, MSD, a leading global biopharmaceutical company, has been inventing for life, bringing forward medicines and vaccines for many of the world's most challenging diseases. MSD is a trade name of Merck & Co., Inc., with headquarters in Kenilworth, N.J., U.S.A. Through our prescription medicines, vaccines, biologic therapies and animal health products, we work with customers and operate in more than 140 countries to deliver innovative health solutions. We also demonstrate our commitment to increasing access to health care through far-reaching policies, programs and partnerships. Today, MSD continues to be at the forefront of research to advance the prevention and treatment of diseases that threaten people and communities around the world - including cancer, cardio-metabolic diseases, emerging animal diseases, Alzheimer's disease and infectious diseases including HIV and Ebola. For more information, visit [www.msd.com](http://www.msd.com) and [www.msd-singapore.com](http://www.msd-singapore.com)

## **Executive Quote by MSD**

"Technology is changing the way we deliver healthcare today. Thus, technology skillsets such as cybersecurity, data analytics, software engineering and cloud computing play an increasingly critical role in reforming the healthcare industry. MSD is excited about this collaboration. Through this partnership, we aim to equip professionals with the relevant skills to improve the sector's cyber resiliency and enhance the capabilities of Singapore's healthcare sector." – Terry Rice, Vice President and Chief Information Security Officer (CISO) at MSD.

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