

## Factsheet

### SCALE UP OF TESA COMPANY-LED TRAINING PROGRAMME

1. The ICT sector continues to be a growth sector amid COVID-19, and remains a horizontal enabler for the digital economy. In order to sustain the talent pipeline and support the economic transformation of the ICT sector, IMDA is partnering leading companies in various sectors to place and train up to 3,000 more Singaporeans to take on tech jobs over the next two to three years.
2. The TechSkills Accelerator (“TeSA”) Company-Led Training<sup>1</sup> (“CLT”) programme has been effective in reskilling trainees and ensuring strong outcomes. Trainees went on to assume tech roles after their training, such as Data Scientist, Cybersecurity Engineer, Cloud Engineer and Software Engineer. Building on this success, IMDA will scale up the CLT programme.

#### For Trainees

3. Trainees will acquire in-demand tech skills by working on projects under the guidance of experienced mentors. This will help them to sharpen their skills, gain in-depth industry exposure, and enhance their employability and career pathways in tech roles.
4. To be eligible for the CLT programme, trainees must:
  - Be Singaporean
  - Possess an ITE, Diploma, Degree or any other relevant qualifications as determined by the company
5. Participating companies and job roles are listed on [www.imtalent.sg/CLT](http://www.imtalent.sg/CLT) and [www.imtalent.sg/TeSAMidCareer](http://www.imtalent.sg/TeSAMidCareer).

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<sup>1</sup> Under CLT, companies will identify appropriate tech areas and develop customised training plans to support on-the-job learning. This will include training fresh graduates and mid-career professionals in emerging areas such as 5G, Internet of Things, Cloud Computing, Digital Marketing and Enterprise Software-As-A-Service (SaaS); and core ICT capabilities including Software Engineering, Cybersecurity, Data Analytics, and more.

## **For Companies**

6. Participating companies will receive subsidies to offset the training costs for fresh graduates and mid-career professionals. The programme will provide funding support for the following:
- Monthly salary for trainees;
  - Training fees for local/overseas training and/or overseas attachment and/or courseware development fees; and
  - Living allowance and economy airfare for selected trainees to participate in overseas attachments.
7. Companies must commit to place and train each trainee for up to 12 months. IMDA will work with these companies to develop the training programme to ensure its quality. Interested companies can write in to [info@imda.gov.sg](mailto:info@imda.gov.sg).
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## **About TechSkills Accelerator (TeSA)**

An initiative of SkillsFuture, TechSkills Accelerator (TeSA) aims to build and develop a skilled Information and Communications Technology (ICT) workforce for Singapore's digital economy. TeSA is driven by the Infocomm Media Development Authority (IMDA) and in collaboration with the industry, SkillsFuture Singapore, Workforce Singapore and the National Trades Union Congress. IMDA takes an integrated approach to tech skills acquisition and practitioner training, enabling professionals to acquire the relevant in-demand skills.

## **About Infocomm Media Development Authority (IMDA)**

The Infocomm Media Development Authority (IMDA) leads Singapore's digital transformation with infocomm media. To do this, IMDA will develop a dynamic digital economy and a cohesive digital society, driven by an exceptional infocomm media (ICM) ecosystem – by developing talent, strengthening business capabilities, and enhancing Singapore's ICM infrastructure. IMDA also regulates the telecommunications and media sectors to safeguard consumer interests while fostering a pro-business environment, and enhances Singapore's data protection regime through the Personal Data Protection Commission. For more news and information, visit [www.imda.gov.sg](http://www.imda.gov.sg) or follow IMDA on Facebook IMDAsg and Twitter @IMDAsg.

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