Cloud service provider disclosure (MTCS SS584:2020)

The form is to be completed for each cloud service provided. For questions not applicable or not disclosed, indicate accordingly in the remarks.

Date of Disclosure:
Applicable cloud service(s):
Cloud Service Provider Contact Information
Company name: Enable Business Pte Ltd
Primary address: 60 Paya Lebar Road
#07-38 Paya Lebar Square
Singapore 409051
Web address: www.quickhr.co
Contact name: Sukhveer Singh Bajaj
Contact number: 98591671 Contact email: business@quickhr.co
MTCS Certificate Number
Gusine 25
Company Chop Company Representative Signature:
Certification Body Contact Information
TO THE WARRING STATE OF THE STA
Company name: SOCOTEC Certification Singapore Pte Ltd
Web address: www.socotec-certification-international.sg
Contact name: Chong Jian Yi
Contact number: 62999001 Contact email: jian-yi.chong@socotec.com
Company Chop: Lead Auditor Signature:
Cloud Service Provider Background
Overview of service offering:
Software as a Service - Cloud Based Human Resource
Management Software

Serv	Service model:			
	X Virtual machine instances owned by the cloud service customer			
	▼ Network facilities			
	X Complian	ce with applicable standards		
Depl	oyment model:			
	☐ Private cl	bud		
	☐ Communi	ty cloud		
	☐ Hybrid clo	pud		
	X Public clo	ud		
Tier:				
	Level 1			
	X Level 2			
	Level 3			
No.	Criteria	Description	Remarks	
Lega	I and Complianc	е		
1.	Right to audit	The cloud service customer has the right to audit:		
		X Virtual machine instances owned by the cloud service customer		
		X Network facilities		
		▼ Compliance with applicable standards		
		▼ Technical controls		
		X Policies and governance		
		☐ Data centre facilities		
		Others		
		None		
		Regulators recognised by Singapore law have the right to audit:		
		X Virtual machine instances owned by the cloud service customer		
		The state of the s		
		X Network facilities		
		X Network facilities		

			☐ Data centre facilities	
			☐ Others	
			□ None	
			Audit / assessment reports that can be made available on request:	
			▼ Penetration test	
			Threat and vulnerability risk assessment	
			▼ Vulnerability scan	
			Audit reports (e.g. Statement on Standards for Attestation Engagements (SSAE) No. 16, Reporting on Controls at a Service Organisation)	
2	2.	Compliance	The following guidelines / standards / regulations are adhered to:	
			☐ Singapore Personal Data Protection Act	
			▼ ISO / IEC 27001	
			▼ ISO 9000	
			☐ ISO / IEC 20000	
			☐ CSA Open Certification Framework	
			☐ PCI-DSS	
			Others	
С	Data	Control		
3	3.	Data ownership	All data on the cloud service is owned by the cloud service customer except for:	
			The cloud service customer retains the ownership on the derived data or attributes of cloud usage except for the following:	
			X Advertising or marketing	
			▼ Statistics analysis on usage	
			☐ Others	
4	1.	Data	Data deleted by the cloud service customer is retained as follows:	
		retention	☐ Minimum data retention period is:	
			X Maximum data retention period is: 45 days	

		☐ Deleted immediately	
		Log data is retained for a period of:	
		☐ Minimum data retention period as follows:	
		X Maximum data retention period is:	
		☐ Not retained	
		Cloud service customer data is retained for a period of:	
		☐ Minimum data retention period is:	
		■ Maximum data retention period is: 45 days	
		☐ Not retained	
		The following types of data are available for download by the cloud service customer:	
		▼ Log data	
		X Others All employee HR records	
5.	Data	The primary data locations are:	
	sovereignty		
		Asia Pacific	
		Europe	
		☐ United States	
		Others	
		The backup data locations are:	
		▼ Singapore	
		Asia Pacific	
		☐ Europe	
		☐ United States	
		☐ Others	
		No. of countries in which data centres are operated:	
		The cloud service customer's data stored in the cloud environment will never leave the locations specified in item 5:	
		X Yes	

		Yes, except as required by law	
		Yes, except as noted:	
		□ No	
		Cloud service customer's consent is required prior to transferring data to a location not specified in item 5 or a third party:	
		X Yes	
		Yes, except as required by law	
		Yes, except as noted:	
		□No	
		Note: Cloud service customers are responsible for determining the impact of data protection and data sovereignty laws on the locations where data is stored. In addition, cloud service customers should understand the risks associated with relevant laws that may allow for law enforcement or other government access to data in-transit or storage with Cloud Service Providers.	
6.	Non- disclosure	▼ Non-disclosure agreement template can be provided by Cloud Service Provider	
Prov	rider Performanc	e	
7.	Availability	The committed network uptime is:	
		%	
		▼ Varies according to price plan	
		The committed system uptime is:	
		%	
		▼ Varies according to price plan	
		The cloud environment has the following single points of failure:	
8.	3 rd party dependency	Highlight areas of critical dependency for service delivery:	
	3000	Amazon Web Services - Multiple Datacentres	

9.	BCP / DR	▼ Disaster recovery protection
		■ Backup and restore service
		☐ Cloud service customer selectable backup plans
		☐ Escrow arrangements
		☐ No BCP / DR is available
		X RPO 24 hours
		X RTO 2 hours
		Others, please specify:
10.	Liability	The following terms are available for the cloud service customers on failure of the provider to meet the service commitment:
		☐ Network failure
		Liability:
		☐ Infrastructure failure
		Liability:
		☐ Virtual machine instance failure
		Liability:
		☐ Migrations
		Liability:
		☐ Unscheduled downtime
		Liability:
		☐ Database failure
		Liability:
		☐ Monitoring failure
		Liability:
11.	Shared responsibility	Communication of shared roles & responsibilities for which CSC needs to implement and manage for use of this cloud service

		URL (or attach file):			
Serv	Service Support				
12.	Change management	The Cloud Service Provider has established the following for changes, migrations, downtime, and other potential interruptions to cloud services: X Communication plan and procedures for proactive notification X Assistance in migration to new services when legacy solutions are discontinued X Ability to remain on old versions for a defined time period X Ability to choose timing of impact			
13.	Self-service provisioning and management portal	Provide self-service provisioning and management portal for cloud service customers to manage cloud services: Yes			
14.	Incident and problem management	Delivery mode of support: X Access via email X Access via portal X Access via phone support ☐ Direct access to support engineers Availability of support: ☐ 24 x 7			

			■ During office hours support, please specify the hours of operations: 9am - 6pm
			After office hours support, please specify the hours of operations:
			Service response time: 24 hours
			Notification time of cloud service outage incident: 1 hr
			Communication channel used for notification of cloud service outage incident: Email
			The following are available to cloud service customers upon request:
			Permanent access to audit records of customer instances
			☐ Incident management assistance
			Incident response time:
			Mean time to repair on detection of faults:
	15.	Billing	The following billing modes are available (please elaborate granularity of charges and measurement):
			■ Pay per usage per employee/month (up to per min/hour/day/month for compute/storage for laaS/PaaS, and per cloud service customer per hour/day/month/year for SaaS)
			Fixed pricing(up to yearly/monthly/daily)
			Other pricing model
			☐ Not disclosed
			Available billing history:Months
	16.	Data	Importable VM formats:
		portability	Downloadable formats: JSON/XML/other open formats (to specify)
			Supported operating systems:
			Language versions of supported operating systems:
			Supported database formats:
l			Policy/quide available

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		API:	
		☐ Common	
		Customised	
		Upon service termination or prolonged outage, data is available through:	
		☐ Physical media	
		Standard methods as described above	
		Other methods	
17. Interd	operability	Use of industry standards and availability of APIs to support interoperability:	
		☐Transport supported (e.g. REST based HTTPS/MQTT)	
		☐ Format supported (e.g. JSON/XML)	
		APIs supported	
		Other methods	
		Guide available	
18. Acce	ess	Type of access to the service is through:	
		▼ Public access	
		☐ Private access (e.g. VPN, dedicated link)	
		☐ IPv6 access is supported	
		Other access methods	
		Public access speed (shared bandwidth) in Mbps:	
19. User	r		
	agement	■ Role based access control	
		☐ Federated access model	
		☐ Integration with Identity management solutions	

		☐ Others	
20.	Lifecycle	The cloud service customer may select the following for service upgrades and changes: Automatic provisioning Cloud service customer customisable provisioning	
Secu	urity Configuration	ns	
21.	Security configuration enforcement checks	Security configuration enforcement checks are performed: Manually Using automated tools How often are enforcement checks being performed to ensure all security configurations are applied?	
22.	Multi-tenancy	 □ Distinct physical network infrastructure □ Virtual instance grouping □ Cloud service customer definable security domains □ Cloud service customer customisable firewall ▼ Cloud service customer definable access policies 	
23.	Hybrid cloud provision	Ability to monitor, track, apply and enforce CSC's security & privacy policies on its cloud workloads: Data protection and encryption key mgmt. enforcement geolocation-based/resource pools and secure migration of cloud workloads Key mgmt. and keystore controlled by CSC Persistent data flow segmentation before and after geolocation-based/resource pools secure migration Compliance enforcement for regulated workloads between on-premises private and hybrid/public cloud Others Others	

24.	Capacity	The following capacity elasticity options are available:
	elasticity	▼ Programmatic interface to scale up or down
		▼ Mean time to start and end new virtual instances 30 mins
		☐ Minimum performance during peak periods
		☐ Minimum duration to scale up computing resources
		☐ Minimum additional capacity guaranteed per account (number of cores and GB memory)
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25.	Network resiliency and	The following network resiliency and elasticity options are available:
	elasticity	Redundant Internet connectivity links
		☐ Selectable bandwidth up toMbps
		☐ Maximum usable IPs
		☐ Load balancing ports
		X Load balancing protocols
		🗶 Anti-DDOS protection systems or services
		☑ Defence-in-depth mechanisms, please specify:
		Internal: Firewalla Gold With Rules
		External: AWS WAF, AWS Shield, AWS Firewall Manager
		Network traffic isolation, please specify: Quarantine Group (New Devices- Isolation) Guest Network: Isolation
		Shared or dedicated bandwidth, please specify:
		☐ QoS traffic control services
		Alerts to be sent for unusual high usage
		☐ Minimum performance during peak periods
		☐ Minimum period to scale up network throughput
26.	Storage redundancy	The following storage redundancy and elasticity options are available:
	and elasticity	▼ Redundant storage connectivity links within each data centre

belonging to the same cloud
Storage traffic isolation, please specify:
☐ Shared or dedicated storage network bandwidth, please specify:
Quality of service storage traffic control services
☐ Maximum storage capacity for entire cloud, please specify:
Maximum storage capacity for single cloud service customer, please specify:
☐ Maximum expandable storage, please specify:
☐ Alerts to be sent for unusual high usage
☐ Minimum storage I / O performance during peak periods
Minimum period to scale up storage I / O throughput