



## Appendix – Partners’ Quotes

### Employer Alliance

“While technology can facilitate new ways of delivering business results, it is leadership commitment and consistent management execution in finding the fit for individuals that will play a pivotal role in supporting flexible ways of working.”

Ms Claire Chiang, Chairperson, Employer Alliance

### Singapore National Employers Federation

“Smart Work Centre (SWC) is one of the ways that employers can enable their employee to work effectively and efficiency in multiple locations without having to confine just working in the corporate office in Singapore. SWC and telecommuting if well implemented and integrated will benefit the employers and employee for better workplace productivity, work arrangement for employee and also talent management for sustainable business.”

Mr Stephen Yee, Assistant Executive Director and Director of Training, SNEF

### National Trades Union Congress - Women’s Development Secretariat

“The NTUC has been advocating for flexibility at the workplace to enable workers to excel at work while fulfilling their roles and aspirations outside out work. Flexi-time and flexi-place are also tools which organisations can use to attract and retain their manpower and smart work centres are useful models by which organisations can implement flexi-place working knowing that their employees are able to work in conducive environments without having to waste resources travelling to offices unnecessarily. Such workplace flexibility can lead to the workforce efficiency, enhance productivity and workers being more engaged. NTUC is supportive of smart work centres as it provides another work arrangement alternative which can help workers fulfil their multiple roles and aspirations as well as businesses to attract and retain the right talent.”

Ms Sylvia Choo, Director, NTUC Women's Development Secretariat