Annex A

New Appointments to IDA Board

Mr Matthias KUNZE
Managing Director, Asia, Yahoo! Mobile

Matthias Kunze is Managing Director for Yahoo! Mobile in Asia. He is responsible for business development, monetization strategy, product development and distribution, marketing and operations of Yahoo!'s mobile business in the region.

Yahoo!'s mobile business in Asia includes strategic partnerships with some of the region's largest mobile communications companies, global device manufacturers and publishers.

Matthias joined Yahoo! in 2007 as Director Mobile Monetisation for Yahoo! Mobile in Asia. He is also a member of the APAC Chapter of the Mobile Marketing Association (MMA).

Prior to joining Yahoo!, Matthias spent a lot of his time in the mobile advertising industry many years. He was the co-founder of Actionality, Inc., a mobile advertising company, which was acquired by Yahoo! in May 2007. He has also successfully co-founded three other software companies and worked in the publishing and television business in Europe for many years.

Matthias received an M.B.A degree from The University of Cologne, Germany. He currently lives in Singapore with his wife and two sons. Matthias enjoys competitive sports and was formerly a member of the national swimming team in Germany and had participated in the Ironman triathlons

Mr Steven LEONARD
President, EMC Asia Pacific/Japan, EMC Corporation

Steve Leonard is President, EMC Asia Pacific & Japan. With 2008 revenues of $14.9 billion and approximately 40,000 employees, EMC is the world's leading developer and provider of information infrastructure technology and solutions that enable organizations of all sizes to transform the way they compete and create value from their information.

Leonard is responsible for driving EMC's growth and leadership in APJ, enhancing partner and channel relationships, and furthering innovation and product development throughout the region. EMC, with the help of its partners, generated $1.6 billion in revenue from Asia Pacific & Japan operations in 2008 and now employs more than 5,000 information management and storage professionals in the region to help customers to efficiently store, protect, and manage their information so that it can be made accessible, searchable, shareable, and, ultimately, actionable.

Reporting to Bill Teuber, EMC's Vice Chairman, Leonard has more than 20 years of industry and international experience in information management software and global sales and service.

Prior to joining EMC in April 2006, Leonard managed the Asia Pacific Japan operations for Symantec and Veritas. Before that executive management position, Leonard spent 18 years with EDS, where he focused on European and Asian operations for 12 of those years, ultimately rising to the position of President of Solutions Consulting for Europe, the Middle East and Africa. Leonard holds a business degree from Southern Methodist University.

Mr Jimmy PHOON Siew Heng
Senior Managing Director, Strategy, Temasek Holdings (Pte) Ltd

Mr. Jimmy Phoon rejoined Temasek in November 2008 and is currently Senior Managing Director for Strategy. He was with Temasek from October 1999 to September 2007, with his last held position as Chief Investment Officer, before he left to pursue his own interest.

Prior to joining Temasek, Mr. Phoon was with Standard Chartered Merchant Bank Asia Limited ("SCMBA"). In his eight years with SCMBA, he managed several initial public offerings, public takeovers, mergers and acquisitions, and corporate restructurings.

Mr. Phoon was a Deputy Director in the Ministry of Finance of Singapore from 1988 to 1992. Mr. Phoon holds a Bachelor of Economics (Honors) from Monash University, Australia.

Mr Muthukrishnan RAMASWAMI
Senior Executive Vice President and Chief Operations Officer, Singapore Exchange Ltd

Muthukrishnan Ramaswami is Senior Executive Vice President and Chief Operations Officer. He heads both the Operations & Technology Group and the Market Services Group. As head of Operations & Technology, his charter includes market control, clearing and settlement, depository operations, IT planning and governance, IT solutions and services delivery. In his role as Head of Market Services, Mr Ramaswami is responsible for data related services and the transformation of SGX into a post-trade processing hub and the development of ancillary services arising out of its core trading and clearing activities. In addition, Mr Ramaswami oversees Business Integration & Programme Management at SGX.

Mr Ramaswami joined SGX on 1 July 2007. He was previously from Citigroup Global Consumer Bank where he was the Chief Information Officer with the International Consumer Business. He also held senior executive positions in Citigroup's international and regional offices.

Mr Ramaswami holds a Master's Degree in Mathematics (Honours) from Birla Institute of Technology and Sciences, and also a Post Graduate Diploma in Management Studies (Masters in Business Administration) from the Indian Institute of Management, Ahmedabad.

Professor TAN Eng Chye
Deputy President (Academic Affairs) and Provost, National University of Singapore

Professor Tan Eng Chye is Deputy President (Academic Affairs) and Provost at the National University of Singapore.

As Deputy President and Provost, he oversees and drives special strategic initiatives of critical importance for the University. His responsibilities include proposing the budget and resource allocation plan for the academic cluster; overseeing NUS Deans and their Faculties/ Schools; providing strategic directions and setting academic policies. He also has oversight of the development and implementation of new educational programmes and initiatives; and is responsible for educational quality assurance, overseeing admission policies and processes to ensure best quality enrolments. Prof Tan is responsible for the appointment, promotion and tenure process, as well as the reward and incentive systems for academic staff.

Prof Tan has held positions of administrative leadership at Faculty and Department levels. He was Dean of Science from June 2003 to March 2007. Other positions included Chairman, Faculty Promotion and Tenure Committee from July 2001 to June 2003; Vice-Dean (Academic Affairs), Faculty of Science from July 1999 to June 2003; and Sub-Dean, Faculty of Science from July 1994 to August 1996 and from July 1998 to June 1999. He was also Deputy Head, Department of Mathematics from July 1999 to June 2000.

Prof Tan initiated the Special Programme in Science in 1996, the precursor of NUS' Talent Development Programme which was re-structured as the current University Scholars Programme. Prof Tan is a passionate teacher and has won several teaching awards at the University and Faculty level -- he was awarded the Innovative Teaching Award 1998 by the Faculty of Science; the Teaching Excellence Award for Innovative Teaching 1998 by the University; the Faculty Teaching Excellence Award 2004/2005; and the University Teaching Excellence Award 2004/2005.

Currently, Prof Tan chairs the Management Board of the Risk Management Institute, NUS; and has been a member of the Management Boards of the Defence Science National Laboratories, MINDEF; Institute for Mathematical Sciences, NUS; Management Board, Singapore MIT Alliance and the MINDEF-NUS Temasek Laboratories, MINDEF. Prof Tan is also a Council member of the National Institute of Education, NTU.

Prof Tan obtained his Bachelor in Mathematics (First Class Honours, 1985) at NUS and his PhD (1989) at Yale University. He joined NUS as a faculty member of the Department of Mathematics in 1985 (as a Senior Tutor) and has held visiting positions at various universities overseas such as the Rutgers University, University of Washington at Seattle, University of California at Berkeley and University of Maryland, USA; Universities of Tokyo and Kyoto, Japan; as well as the Hong Kong University of Science and Technology.

Prof Tan is still an active national serviceman in Singapore, holding the rank of Deputy Superintendent of Police, and a command appointment as Commanding Officer of the Yishun South Neighbourhood Police Centre. He has also been active in promoting mathematics and mathematics education – he established the Singapore Mathematical Society Enrichment Programmes in 1994, revamped the Singapore Mathematical Olympiads in 1995 to allow more participation from students, as well as a series of workshops on the teaching of mathematics projects to teachers. He was Honorary Secretary, Singapore Mathematical Society from 1993 to 1995; serving as President of the Society from 2001 to

2005. He was also President of the South East Asian Mathematical Society from 2004 to 2005.

Prof Tan's research interests are *Representation Theory of Lie Groups and Lie Algebras*; and *Invariant Theory and Algebraic Combinatorics*. He has been invited to speak in numerous top conferences overseas, and has published more than 20 articles in top internationally-refereed journals and conference proceedings. He has co-authored three books on mathematics, including a graduate text on the Lie group SL(2,R). Prof Tan has also been active in organising workshops and international conferences, the most notable one being the recent Fourth Asian Mathematical Conference held at NUS in July 2005.

Mr Jeremy TAN Kuan Loong
Founder and Group Managing Director, Korvac Holdings Pte Ltd

Jeremy Tan is the founder and Group Managing Director of Korvac Holdings Pte Ltd and serves on the boards of the various Korvac Group of companies – PaymentLink Pte Ltd, Card Alliance Pte Ltd, KPS Pte Ltd, Consumer Cube Pte Ltd, Korvac Malaysia (M) Sdn Bhd and Korvac Thailand (Co.) Ltd. The group specializes in payment and consumer-data related processing services, technology and infrastructure. Jeremy holds a Master of Science (Comparative Politics) from the London School of Economics and a Bachelor of Engineering from King's College London.

Ms TAN Yen Yen
Vice President and Managing Director, Hewlett-Packard Singapore (Sales) Pte Ltd

Tan Yen Yen is Vice President and Managing Director for Hewlett-Packard Singapore. She is responsible for driving overall revenue and profitability for HP in Singapore, and leads HP Enterprise Business in Singapore.

Yen Yen was previously Director for Software Global Business Unit for HP Southeast Asia and India. She played an instrumental role in establishing and growing HP's software business in this region during her tenure.

Prior to this, Yen Yen was General Manager for Infrastructure & Systems Sales for HP SEA. Her extensive experience includes regional and country management roles in HP's Channels and Alliances Business and Sales as well. Before joining HP in 1993, she worked for the Ministry of Defence Systems & Computer Organisation and a regional software company.

Yen Yen participates actively in Singapore's infocomm industry, serving as Chairman of the Singapore Infocomm Technology Federation (SiTF) Council 2008-2010, Deputy Chairperson on the Ministry of Information, Communications and the Arts' (MICA) Internet and Media Advisory Committee, Member of the Government Parliamentary Council of MICA, as well as Member in the Economic Strategies Committee's IT Working Group sub-committee. She is also a Member of the Infocomm Development Authority (IDA) of Singapore's Board.

In addition, Yen Yen sits on the Singapore Chinese Chamber of Commerce & Industry's IT Advisory Panel; the Board of Advisors of Singapore Management University's School of Information Systems, National University of Singapore's School of Computing, and National Grid Office; Singapore Institute of Management's International Academic Panel; as well as the Young Business Leaders Selection Panel of National Youth Council's Youth Network.

Yen Yen has a degree in Computer Science from National University of Singapore, a postgraduate diploma in Marketing from Singapore Institute of Management, a postgraduate diploma in Marketing Management from Chartered Institute of Marketing (UK), and an Executive MBA degree with Helsinki School of Economics Executive Education. Married with four children, she enjoys golf, diving, cycling and reading.