

## **Annex A**

### **New Appointments to the IDA Board**

#### **Mr William J. AMELIO**

President and Chief Executive Officer, Lenovo Group Limited

William J. Amelio is President and Chief Executive Officer of Lenovo Group Limited. Mr Amelio joined Lenovo in December 2005.

Prior to joining Lenovo, Mr Amelio served as senior vice president, Asia-Pacific and Japan, for Dell Inc., with responsibility for strategy and operations across the region. He joined Dell in 2001 and during his tenure, sales more than doubled in the Asia-Pacific and Japan region and service levels improved significantly, as measured by third-party customer satisfaction metrics.

From 2000 until 2001 Mr Amelio was executive vice president and chief operating officer of NCR Corp.'s Retail and Financial Group, one of its two businesses. From 1997 to 2000, Mr Amelio was with Honeywell International Inc. and its predecessor, AlliedSignal Inc., where he was president and CEO of Honeywell's transportation and power-systems divisions and head of the turbocharging-systems business at Allied Signal. Under Mr Amelio, the turbocharging-systems business doubled in revenues to more than \$1 billion, implemented Six Sigma and SAP and successfully integrated acquisitions. From 1979 to 1997, Mr Amelio was with IBM, where he held a wide range of senior management positions, including general manager of Operations for IBM's Personal Computing Division.

Mr Amelio has a master's degree in Management from Stanford University and a bachelor's degree in Chemical Engineering from Lehigh University.

#### **Mr Asad JUMABHOY**

Director, Global Refund Holdings BV

Starting work in 1986 at the then Scotts Holdings Private Limited (now The Ascott Limited), Asad Jumabhoy was part of the early team which pioneered the serviced apartment business into the mainstream hospitality industry. His ten year stint with the group developed a deep understanding of international operations first in real estate & then within the duty free retail business.

In 1996, Asad left the group to venture into business for himself. He set up Global Refund in Singapore as a joint venture with the World's Leader in Tax Refund Services, refunding GST to tourists shopping in Singapore. The business grew with Asad being asked to join a private equity led MBO in 1999 for the parent group, where he was appointed to the Board. As a member of Group Management, he participated in growing the group into a 35 country network for VAT & GST refunding.

Subsequently he set up from scratch what is now a 10 country operation in dynamic currency conversion, a service which enables credit cardholders to pay in their home currency at point of sale when abroad. Four years later, Asad was promoted as one of

two Executive Vice Presidents of the group, charting the group's future direction as head of Business Development & Corporate Strategy.

Global Refund has recently been acquired by Barclays Private Equity of the UK. Asad continues as a shareholder, director and executive of the group.

Asad is married with four children. Sports interests include polo and equestrian events where he has competed at international level. Asad's formal education includes Bachelors Degrees in Mathematics & Economics and a Masters Degree in Management from the Massachusetts Institute of Technology.

### **Mr Dan NEARY**

Vice President, Emerging Markets, eBay Inc.

Dan Neary is the Vice President of Emerging Markets, overseeing the development of eBay's businesses in Southeast Asia and India. Dan joined eBay in 2002 and was previously the Head of the Collectibles business unit in the U.S. before relocating to Singapore in 2005.

Prior to eBay, Dan was the COO of Vendio (formally known as AuctionWatch.com), the largest independent provider of auction software and services for selling at online marketplaces. Dan began his career at the Kellogg Company where he spent over eight years in various U.S. and international assignments. During his tenure he managed Kellogg's operations in Korea, Hong Kong, Taiwan, and China. In his last role, Dan was the General Manager of the company's Greater-China business and based in Guangzhou, China.

Dan is a graduate of DePaul University where he received both his B.S. and M.B.A. in marketing.

### **Mr PEK Yew Chai**

Country Head, Siemens IT Solutions and Services, Siemens Pte Ltd

Pek Yew Chai is responsible for the business operation of Siemens IT Solutions and Services in Singapore. This Siemens Group is a leading fullscale provider of IT solutions and services spanning from consulting to system integration, right through to the management of IT infrastructures.

Prior to this, Yew Chai was the President and CEO of Singapore Computer Systems Limited (SCS) where he managed more than 2,000 technical, sales and support professionals in Singapore and seven other countries in the Asia Pacific region, driving SCS' Infrastructure and Solutions business to commercial and government customers.

After graduating in Electrical Engineering & Biomedical Engineering from the University of Southern California, Yew Chai started his career with Ministry of Defence in Singapore before moving on to SCS in 1989. He also held the position of Chief Operating Officer in MediaRing Ltd. Yew Chai is an active member in Singapore's infocomm industry. He currently holds the Chairman position in the country's premier infocomm industry association – Singapore infocomm Technology Federation (SiTF), in

which he and his council members are responsible for facilitating the association members comprising of local IT companies and multinational companies in their business needs and concerns. Additionally, Yew Chai is the Vice-President of Asian-Oceanian Computing Industry Organization (ASOCIO) which promotes business relationships between its developed and developing member countries in the region.

**Mr Kim SEAH Teck Kim**

Partner, A.Ang, Seah & Hoe

Mr Seah graduated from the University of Singapore with a LL.B. Honours degree in 1977. Awarded a Fullbright Scholarship, he then went to Harvard Law School where he received his LL.M. degree in 1978.

Beginning his career as an academic, Mr Seah taught at the NUS Faculty of Law for 12 years and was Vice-Dean when he left in 1989. Since then, he has been in private legal practice, active in areas of banking, corporate and employment law. He is currently partner of Messrs A.Ang, Seah & Hoe.

Mr Seah serves as legal advisor to the Association of Banks in Singapore (ABS). He is also a member of the Singapore Income Tax Board of Review, the International Chamber of Commerce (ICC) Panel of Experts for Dispute Resolution under the DOCDEX Rules, a Referee of the Singapore Industrial Arbitration Court and an accredited mediator of the Singapore Mediation Centre. He is a resource panel member of the Government Parliamentary Committee for Law & Home Affairs and is an independent director of a SGX-listed company.

**Mr SEAH Moon Ming**

President, Singapore Technologies Electronics Limited; and concurrently President, International Business & Deputy Chief Executive Officer, Singapore Technologies Engineering Ltd

Mr Seah Moon Ming was appointed Managing Director of Singapore Technologies Electronics on 1 July 1997 and subsequently became its President on 8 December 1997.

He was promoted to President, International Business and Deputy CEO of Singapore Technologies Engineering Ltd overseeing the Electronics and Land Systems sectors on 1 May 2004.

Beginning his career as an engineer with Ministry of Defence in March 1981, he served in various senior posts during his 13 years there. In July 1994, Mr Seah was appointed General Manager of CET Technologies [now ST Electronics (Info-Comm Systems) Pte Ltd] and took over at the helm of Singapore Technologies Electronics in July 1997.

Mr Seah serves as Chairman of various ST Electronics companies, iDirect Inc, Guizhou Jonyang Kinetics Co Ltd, Unicorn International Pte Ltd, Trusted Hub Ltd and Trusted Board Ltd. In addition to his operational portfolios, he is Vice Chairman of two public listed companies Trek2000 Ltd and ECS Holdings Limited. He also sits on various boards

and committees of organisations that span the technology, transportation, sport and education sectors.

Mr Seah is the Chairman of the Temasek Polytechnic as well as a Fellow of the Institution of Engineers Singapore. A Senior Member of IEEE and member of Eta Kappa Nu, Mr Seah served as a member of the International Advisory Panel of the National ICT Australia for two years from September 2003 and had the privilege of serving as an Adjunct Professor to the National University of Singapore's Entrepreneurship Centre for three years from April 2002. Mr Seah is now Adjunct Professor and Member of the Advisory Panel for the School of Science & Technology at SIM University, Singapore. The Singapore Table Tennis Association appointed Mr Seah as its Honorary President in July 2007.

A firm believer of continuing R&D, he is an inventor with patents for "A Monitoring System", "Mobile Electronic Funds Transfer System & Method" and "Method and Apparatus for Measuring Temperature of a Body". In September 2006, Mr Seah's leadership and support of innovation won him the "Asia Brand Innovation – Ten Most Outstanding Personality Award". In March 2006, he was conferred the 6th International Management Action Award by the Chartered Management Institute. In view of his business leadership and contribution in Yichun, he was conferred the Honorary Citizen of Yichun, China, in May 2007.

Mr Seah majored in electronics engineering at the National University of Singapore and was awarded a Master of Science (EE) with distinction at the Naval Postgraduate School, USA in 1985. In his continued search for knowledge, Mr Seah went on to attend the Stanford-NUS Executive Program and completed the Program for Management Development, Advanced Management Program at Harvard University USA.

### **Mr TAN SUEE CHIEH**

Chief Executive Officer, NTUC Income Insurance Co-operative Limited

Tan SUEE CHIEH was appointed as the Chief Executive of NTUC Income Insurance Co-operative Limited in February 2007. He has been a member of the organisation's Board of Directors since 2003.

Tan SUEE CHIEH has a first class honours degree from the London School of Economics, is a Fellow of Royal Statistical Society and Institute of Actuaries, and holds a Masters Degree in Organisational Psychology from Columbia University.

He was also a Past President of the Life Insurance Association of Singapore and the Actuarial Society of Malaysia.

Tan SUEE CHIEH joined Prudential in 1981. In 1984, he became Malaysia's youngest actuary at the age of 25 and this was followed by a series of appointments:

Company Actuary in Prudential Malaysia in 1987

Deputy General Manager in Prudential Singapore in 1989

CEO - the first Asian appointed to the role in Prudential Singapore in 1994

Managing Director, Established Markets in Prudential Asia in 1999

In 2001, Tan Suee Chieh made a switch from a twenty year financial services career in order to pursue his lifelong passion for psychology and how its effective use can bring about positive and measurable change in an organisation. He took a sabbatical from September 2001 to December 2002 to complete his Masters in Organizational Psychology at the Columbia University in New York.

In February 2003, he was appointed President, Asia Pacific Region of the SHL Group Limited, a British human resource consultancy firm and a world leader in objective assessment and psychometric instruments. He held this position until his current appointment as CEO of NTUC Income in 2007.

Beyond his professional life, he has garnered many accolades including the “Leader of Tomorrow” trophy in Malaysia (1976) and “Outstanding Young Malaysian of the Year” by the Jaycees and Business Times (1987).

### **RADM(NS) Ronnie TAY**

Chief Executive Officer, Infocomm Development Authority of Singapore

Rear Admiral(National Service) Ronnie Tay is Chief Executive Officer of the Infocomm Development Authority of Singapore. RADM(NS) Tay was enlisted into the Singapore Armed Forces in December 1981, and was awarded the Singapore Armed Forces Overseas Scholarship in 1982 to pursue undergraduate studies at Oxford University in the United Kingdom. He graduated in 1985 with a Bachelor of Arts (First Class Honours) in Engineering Science.

RADM(NS) Tay's early years in the Republic of Singapore Navy (RSN) were largely spent onboard the Missile Gun Boats. After serving as Executive Officer of RSS Sea Wolf in 1987, he assumed his first command, that of the Coastal Patrol Craft RSS Swift Warlord, in 1988. He was then posted to RSN headquarters, as a staff officer in the Naval Operations Department from 1989-1990. Subsequently, he attended the Singapore Command and Staff Course in 1991, upon completion of which he was appointed the Commanding Officer of the Missile Gun Boat RSS Sea Lion, in 1992.

RADM(NS) Tay was appointed Head of Naval Intelligence Department in 1994. In 1996, he was awarded a SAF post-graduate scholarship, under which he obtained a Master of Science in Management degree from the Massachusetts Institute of Technology in the United States of America.

Upon his return from his studies, he was appointed Commanding Officer of the 188 Squadron of missile corvettes in 1997 and concurrently Commander 1<sup>st</sup> Flotilla the following year.

RADM(NS) Tay was appointed Fleet Commander in March 1999. After relinquishing command of the Fleet in December 2000, he assumed the appointment of Head of Naval Operations Department. He was promoted to the rank of Rear Admiral (One Star) on 1 July 2001 and subsequently appointed to the concurrent appointment of Chief of Staff – Naval Staff on 20 July 2001.

On 1 Apr 2003, RADM(NS) Tay assumed the appointment of the Chief of Navy. He was promoted to the rank of Rear Admiral (Two-Star) on 1 Jul 2004. In 2005, he was awarded the Public Administration Medal (Military) (Gold). He relinquished his appointment as Chief of Navy on 31 Aug 2007. RADM(NS) Tay has recently attended the Advanced Management Programme at Insead, France.

**Mr Lawrence WONG**

Principal Private Secretary to Prime Minister, Prime Minister's Office

Mr Lawrence Wong is currently the Principal Private Secretary to the Prime Minister. Before being appointed to his present post in May 2005, Mr Wong was the Director of Healthcare Finance at the Ministry of Health, where he was responsible for the implementation of the MediShield reform.

From 2002 to 2003, Mr Wong was Deputy Director of Budget and Head of Economic Programmes at the Ministry of Finance. He was part of the secretariat team supporting the Economic Review Committee (ERC), and helped to oversee the implementation of the Economic Restructuring Shares (ERS) scheme.

Mr Wong joined the Administrative Service in 2002. Prior to that, he was in the Economist Service. He was the Assistant Director at the Ministry of Finance from 1999 to 2002, in charge of budget policies and fiscal planning. Before his stint in Finance, he was involved in economic research and forecasting at the Ministry of Trade and Industry.

Mr Wong has a Masters in Public Administration from the Kennedy School of Government in Harvard University, where he was a Mason Fellow. He also obtained undergraduate and masters degrees in Economics from the University of Wisconsin-Madison and the University of Michigan-Ann Arbor.

**Ms Mary YEO**

Managing Director, United Parcel Service Singapore Pte Ltd

Mary Yeo is the Managing Director of UPS Singapore and is responsible for the strategic management of the Singapore office. This includes marketing activities, business development, customs brokerage, finance & accounting, supply chain solutions and day-to-day operations.

Mary joined UPS in 1988. In her 19 years with UPS, Mary has held a number of leadership positions. Prior to her current appointment, Mary was the Vice President of Marketing for UPS Asia Pacific region and was responsible for the development and implementation of strategic business plans and marketing activities for the region. Mary was also the Regional Strategic Quality Manager and was instrumental in transitioning the Asia Pacific operations towards total quality status.

Under her leadership, UPS Singapore was awarded the UPS Enterprise Excellence Award for being the best business performer among 34 UPS offices in 2002.

In 2003, Mary led UPS Singapore to win the Top 10 Best Employer award in Singapore and the company bagged the award for 2 consecutive times since.

For her management excellence, Mary was a recipient of the prestigious International Management Action Award (IMAA) in August 2003. The IMAA is an award that recognizes outstanding individuals who have demonstrated exceptional ability in taking management action to achieve sustainable, tangible results for an organization, society or nation.

She is a member of the Board of Governors in Institute of Technical Education (ITE) and Singapore International Chamber of Commerce (SICC) Committee.

She is passionate about community service, spearheading numerous initiatives, including sponsorships to the Children's Cancer Foundation, Singapore Cancer Society, and the Asian Women's Welfare Association (AWWA) Special School. Mary is also a pioneering member of the Handicaps Employability Alliance where she advocates time to support and promote the employment of people with disabilities.

Mary has a Masters degree in Business Administration from Northumbria University.