



Annex A

Quotes from Singapore female leaders

“The pledges made by the participating companies bear testament to their collective commitment to grow Singapore’s pool of women tech professionals. They send a strong signal of their endorsement on the importance of advancing Singapore women’s progress and development. The Government is deeply committed to supporting the business and wider community in empowering our women to achieve their greater potential for the overall good of society.” – ***Ms Low Yen Ling, Minister of State for Trade and Industry***

“Through our educators, we engage young women in our schools and IHLs to strengthen confidence in STEM fields of study and work, and support their interests and passions, so that they can achieve their fullest potential. We also work with industry partners to conduct roadshows in our schools and IHLs so that our young women develop a good understanding of the tech industry and are inspired to become SG Women in Tech.” – ***Ms Sun Xueling, Minister of State for Education, and Social and Family Development***

“We need to see more women in emerging and growth sectors like technology so they can capitalise on the economic benefits and reap the financial gains. Women, are however, under-represented in certain emerging sectors. We should go upstream and encourage young women to explore various options and pursue these careers. In my work with youth in the community, there are opportunities to create awareness and spark interest in careers in the technology sector. I hope to continue working with volunteers and various stakeholders like companies to create these platforms and opportunities.” – ***Ms Rahayu Mahzam, Parliamentary Secretary for Communications and Information***

“Amazon is committed to building a diverse and inclusive workforce. Our objective is to strive for representation that meets or exceeds market availability for women and under-represented groups, because we know that diversity helps us build better teams that obsess over and better represent our global customer base. As Chairperson for the Women@Amazon affinity group, I am also delighted to be supporting the SG Women in Tech initiative to support women looking for a career in tech, and learning more about tech in general.” – ***Ms Connie Kwok, Chair for Women@Amazon SG, GM of Media & Hardlines, Amazon***



SGTECH

“As a purpose-driven digital-first company, DBS has been championing for greater representation and support of women in tech through dedicated programmes to build and nurture a strong pipeline of female tech talent in Singapore. We believe that having diverse and inclusive teams gives us a competitive edge, and will strengthen Singapore’s position as a world-leading technology and innovation hub. DBS is also proud to be one of the pioneer companies to support the SG Women in Tech Corporate Pledge when it was launched earlier this year.” – ***Ms Soh Siew Choo, Group Head of Big Data/AI and Consumer Banking Technology, DBS***

“I encourage all ladies in the tech industry, especially those who are at an earlier stage of your career, to have confidence in yourself and your abilities. You are the only person who can help yourself achieve your full potential or move towards your goal. As an Executive Sponsor of GovTech’s Women in (Gov)Tech Employee Resource Group, I will continue to mentor and support our female colleagues’ well-being and development in GovTech.” – ***Ms Lim Bee Kwan, Assistant Chief Executive, Governance and Cybersecurity, GovTech***

“Not only is equality one of our core values at Salesforce, we strongly believe that businesses can be powerful platforms for social change. This is why we continue to partner and advocate for more women talents as one tech industry and build a culture within Salesforce that empowers and supports the aspirations of our women employees. Platforms such as SG Women in Tech are a powerful way to amplify the impact of our programmes and exchange best-practices with other tech companies in Singapore.” – ***Ms Cecily Ng, Area Vice President and General Manager, Salesforce***



Annex B

Corporate Pledges

Company Name	Pledged Activities
ADDO.AI	<ul style="list-style-type: none"> • Recruit more women in tech to create a competitive and diverse environment • Review maternity leave policy • Arrange a women-focused workshop for mentoring or technical training
Accenture	<ul style="list-style-type: none"> • Paid Parental leave: Paid maternity leave has been extended from 16 to 20 weeks, and paternity leave to 15 days • High-Po Workshop for Women: 2-day immersive learning experience where female managers are provided with safe space to reflect on their career journey, while empowering them to excel in and maximise their career • Time off for Mental Health – Sick leave entitlement extended to cover mental health issues
Amazon	<ul style="list-style-type: none"> • Commit to Inclusion, Diversity and Equity in all aspects of our workplace practices and business, and being an equal opportunity employer • Commit to developing our Women@Amazon Singapore chapter as the employee resource group which creates networking, mentoring, training, leadership, and community building opportunities for women from all backgrounds • Commit to inspire and educate children and young adults to pursue their interests and careers in STEM. For example, seeding student’s interest in tech through structured programmes like AWS Educate which involves K-12 outreach for Secondary schools, and AWS Academy which provides ready to teach cloud curriculum to benefit Polytechnic and University students, providing them with internship, traineeship and career opportunities
Aon	<ul style="list-style-type: none"> • Establish a Women in Technology resource group across Aon • Enhance gender-equitable recruitment practices in technology and analytics fields • Build women-focused mentorship and sponsorship programmes
Assurity Trusted Solutions	<ul style="list-style-type: none"> • Engage female students in schools • Provide additional education and training, to strengthen awareness and knowledge on gender diversity and inclusion • Establish a Women in Tech employee resource group
Autodesk	<ul style="list-style-type: none"> • Continue to grow and engage the Autodesk Women’s Network • Facilitate more mentorship opportunities within the company • Engage with students at higher education institutions
Bank of Singapore	<ul style="list-style-type: none"> • Set up a Cross-Divisional Women in Tech Resource Team • Conduct Professional Coaching and Reverse Mentorship • Work With Community Partners to Organise Networking Events

	<ul style="list-style-type: none"> Expand Internship and Graduate Programmes for Young Women in STEM
BCG	<ul style="list-style-type: none"> Setting quantitative aspirations for recruiting women in digital projects and review aspirations realization on a biannual basis Ensuring BCG has gender-neutral job descriptions for tech-related positions Setting and biannually review the aspirations to have equal retention and promotion rates for women and men in digital projects Organizing a women networking event targeting women in digital spaces
BHP	<ul style="list-style-type: none"> BHP Technology mentoring programme – where our Technology employees are mentored by more senior BHP leaders to help progress and support their careers. Cross Industry mentoring is also important, to bring outside ideas into BHP and widen the worldview of our Women in Tech, so BHP are also committed to industry mentoring programmes run by Dell, and WIMAR (Women In Mining And Resources) in Singapore Making BHP’s language more inclusive in our technical documents, contracts, emails and work instructions. The Technology team has changed the way we use traditionally oppressive language to ensure we eliminate gender bias, racially divisive and non-inclusive language from our work environment Cultivating a Technology I&D Council to bring awareness to I&D issues within BHP, stimulate conversations and progress towards a more inclusive environment for all, tracking against a range of goals - publishing a quarterly Technology I&D Dashboard, and metrics agreed with the Technology Leadership Team
ByteDance	<ul style="list-style-type: none"> Promote internal Women Mentorship programme - As part of a wider mentoring programme, "Women Mentoring" is an initiative for colleagues to lean on and be mentored by other inspirational and influential women. Women who are mentored by women feel more supported, and can better relate to the challenges and aspirations by sharing their own experiences, challenges and successes Establish a Women in ByteDance Council - The Women in ByteDance Council will be the voice of the region and specific markets, to represent our female employees in every aspect of our workplace environment and community. The council will drive the agenda and facilitate initiatives on empowering women in ByteDance, challenging norms and biases, and engage on local priorities and policies Create a Women in ByteDance Community - Create a platform where female colleagues can connect over shared experiences, give and receive advice, empower and support one another through our challenges and successes. The community aims to provide the safe space and resources to help our colleagues achieve their personal and professional goals
Carousell	<ul style="list-style-type: none"> To nurture and build on our newly formed structure for all Women in Carousell: ‘CarouFemme’ so as to create a support structure and a sense of belonging To improve diversity in functions and teams so as to invigorate diversity of thought across the organisation To heighten the awareness of the 'one of a kind' and to encourage the amplification of minority voices

Cyber Security Agency of Singapore	<ul style="list-style-type: none"> • To organise/support a female mentorship session or programme • To hold a panel discussion featuring key female leaders in the field • To organise/support a Female-only Technical Workshop
DBS	<ul style="list-style-type: none"> • Build and nurture a strong pipeline of women talent in technology – Launch DBS Women in Tech Conference, Partner with United Women Singapore (Girls2Pioneer) to encourage female youth towards STEM related degrees and careers • Develop women in tech through training and mentoring – Grow and retain talent within the organisation through various internal and external mentoring and networking events including the IMDA Mentor Connect • Champion women in tech through dedicated recruitment and development programmes – Organise specially curated hiring programmes to increase the percentage of women hires in Technology (such as DBS Women in Tech virtual hiring)
Dell Technologies	<ul style="list-style-type: none"> • Set up Women in Tech Resource Team • Commit public to diverse leadership • Conduct executive coaching & professional development • Organise/ sponsor events for networking across companies for Women in Tech
Ensign InfoSecurity	<ul style="list-style-type: none"> • Organize a learning journey for female students aimed at sparking interest in a meaningful cybersecurity career • To have at least 50% of interns taken into Ensign in 2021 to be females • Jointly organize a female youth symposium involving female youths and industry professionals, in partnership with AiSP's Ladies in Cyber Charter.
EZ-Link	<ul style="list-style-type: none"> • Organise special outreach events for recruiting female tech talent • Implement events/programmes or participate in schools' career day to interest girls in STEM careers • Internship/networking/mentorship programmes for higher education institutions' students
Flying Cape	<ul style="list-style-type: none"> • Provide public commitment to women participation in Tech • Enhance mentorship programme with a 50/50 hiring goal for gender diversity • Provide opportunities for Mom to re-enter workforce with roadmap for advancement in Career in Tech
GIC	<ul style="list-style-type: none"> • Tackle unconscious bias by rolling out unconscious bias training for all employees • Recruitment <ul style="list-style-type: none"> ○ Talent Acquisition to focus more efforts in sourcing for and surface more female tech profiles ○ Ensure diverse interview panels (at least 1 female interviewer) for all interviews • Female Talent Engagement & Development <ul style="list-style-type: none"> ○ Establish female tech network and mentoring circles to help junior female talent find concrete and meaningful support from female



	<p>peers and leaders to do well in their roles and in the GIC environment</p> <ul style="list-style-type: none"> ○ Actively build strong gender representation in the top talent bench so as to nurture the next generation of female technology leaders in GIC
Government Technology Agency of Singapore	<ul style="list-style-type: none"> ● To drive mentorship and development of female talents, particularly the young and return-to-work groups, to help bolster our female tech talent pool in SG ● Strengthen awareness and knowledge on gender diversity and inclusion across the organization, through education and training ● Establish a Women@GovTech employee resource group, to lead and chart future initiatives to support the development and retention of female employees
IBM	<ul style="list-style-type: none"> ● Attract <ul style="list-style-type: none"> ○ Hiring of women tech talent ○ Partner with schools/academia to increase Women in Tech ○ Partnership with Placement Agencies and Women Organisation ○ Feature IBM women speakers in seminars, conferences and conventions ● Develop <ul style="list-style-type: none"> ○ Push for women education in IBM with various women training sessions to support them in the workplace ● Retain <ul style="list-style-type: none"> ○ Women ASEAN Business Resource Group ○ Flexible work options ○ Review and update policies for women employees ○ External partnership to increase exposure ○ Advocate internal recognition
Infocomm Media Development Authority	<ul style="list-style-type: none"> ● Curate an industry-wide movement - SG Women in Tech to attract, retain and develop girls and women in tech ● Participate in mentorship programmes (as mentor and mentee) to grow women tech talent within IMDA and in the tech industry ● Seed students' early interest in tech e.g. through career awareness activities or tech skills development for pre-tertiary girls
Ingram Micro	<ul style="list-style-type: none"> ● Promote career opportunities for Women in Tech in Virtual Career Fairs ● Promote internship opportunities for Women in Tech with Polytechnics/ITEs/Universities ● Offer academic sponsorship to high potential females in the organisation and providing roadmaps for their career advancement
Inspire-Tech	<ul style="list-style-type: none"> ● Coaching and personal development sessions for women employees ● Appropriate HR interventions to support family life by empowering women to manage their working hours flexibly as they need to take care of their families while managing their deliverables ● Internship and mentoring programmes in place to develop youths. We will put additional efforts to encourage female youths to join our internship programmes



	<ul style="list-style-type: none"> • Set up a Women in Tech support team comprising of CEO, HR manager, Operations Manager and Marketing Manager • Company participation in SGTech Career Support Group to inspire women interested in tech
Kaspersky	<ul style="list-style-type: none"> • To encourage and enable female undergraduates to pursue cybersecurity careers through activities such as career talks, and book prizes • To promote cyber literacy and better the understanding of cybersecurity career pathways • To build a Kaspersky WiT resource team to heighten confidence of female professionals in cybersecurity through mentorship and coaching
Keppel Data Centres	<ul style="list-style-type: none"> • Be an equal opportunity employer where our workplace practices are based on meritocracy and not subject to any form of biasness • Commit to promoting an inclusive culture within the organization by raising awareness of gender equality and workplace diversity through various activities and programmes. This year, we are running an Inclusive Leadership and Behaviours programme for our people managers to learn about subconscious biases impacting their daily work situations • Work with academic institutions to conduct campus outreach programme, career talks, networking sessions targeting to attract female tech talents into the industry
Kobe Global Technologies	<ul style="list-style-type: none"> • Kobe is committing to upholding fair, gender-neutral hiring practices that ensure equally-qualified women have equal employment opportunities • Kobe will carry out executive coaching and mentorship for female employees, both to develop them within their existing roles and to offer career guidance and personal support where needed • Kobe is pledging to ensure the availability of internship programmes for interested female students from higher education institutions
KPMG in Singapore	<ul style="list-style-type: none"> • Participation in recruitment events/activities which support the hiring of women in tech • Concerted outreach to girls schools on cyber careers, awareness and tech knowledge - Our KPMG Cares team reaches out regularly to schools on these topics. This year, we will make a concerted effort to reach out to more girls schools • Champion and provide recommendations for diversity and inclusion in publications where possible. For example, KPMG is co-writing a publication with Real Estate Developers Association in Singapore (REDAS) on the Built Environment and one of the key insights is around the huge gap in digital talent for the sector based on the current interim result findings. We can make a mention against the backdrop of gender digital divide and digital gender gap, supplemented with face-to-face interviews
Lenovo	<ul style="list-style-type: none"> • Dedicated Women Resource Team - Lenovo has set up a WILL (Women in Lenovo Leadership) employee resource group dedicated to drive diversity and inclusive in the workplace in order to hold fast to the public commitment to a diverse workplace and leadership



	<ul style="list-style-type: none"> • Mentorship Programmes - Lenovo has a regional mentorship programme dedicated to the female employees. It maps a female mentee to a mentor in accordance to the objectives that the female mentee aims to achieve out of the mentorship programme • Seed interest in STEM education - Lenovo will continue to drive initiatives that promote interest and exposure to STEM education at a young age, particularly Technology in order to build a strong pipeline of talent for the future
LinkedIn	<ul style="list-style-type: none"> • Create equal opportunities for women to take on Leadership roles by increasing the inclusivity of our hiring practices, attracting a more diverse set of talent and nurturing meaningful relationships that lead to opportunities. In 2021, a key initiative to drive this focus will be diverse slates of candidates and interviewers for our leadership roles • Accelerate career growth of existing female talent by building a leadership pipeline through focused development programmes. A key initiative in this space is EmpowerIn, an annual cohort programme (now in its fourth cycle). The last 3 cycles of the programme have been very successful with in-person and hybrid (in-person and virtual) models. However, in 2021 we commit to running the first fully virtual cohort successfully • Build a people manager population who are world class at inclusive leadership. Managers are responsible for hiring and promotion decisions, coaching and developing people on their teams which comprise of folks with different gender orientations, abilities and backgrounds. Recognizing that leading inclusively and mitigating bias will take sustained focus, we have rolled out an inclusive leadership framework and our managers across the globe, now engaging in a live-virtual learning course called Leading with Inclusion. By the end of 2021, all of our people managers in Singapore will complete this course
Mastercard	<ul style="list-style-type: none"> • Scale locally in Singapore our award-winning Girls4Tech™ education programme, designed for girls ages 8-16, aims to create future problem-solvers. Based on STEM principles, Girls4Tech was developed in conjunction with our top engineers and technologists to showcase Mastercard's payments technology, incorporating our deep expertise in encryption, fraud detection, cybersecurity, AI, data privacy, and more • Support research to enable women's empowerment • Drive targeted events or initiatives (mentoring, external/internal speakers, etc) to support development of women leaders through our internal Women Leadership Network
McKinsey & Company	<ul style="list-style-type: none"> • Organize learning and engagement session(s) with McKinsey's global women tech leaders to provide role models and to inspire more local women in tech • Provide guiding insights on supporting the inclusion and advancement of women in tech, as part of McKinsey's Women in the Workplace research • Conduct professional development session(s) to cultivate leadership skills and to build a peer support community for women in tech
Microsoft	<ul style="list-style-type: none"> • Microsoft Corporate Activities <ul style="list-style-type: none"> ○ Organise Monthly Women At Microsoft Event



	<ul style="list-style-type: none"> ○ Microsoft INCLUDE 2021 Virtual Event on 17th March ● Empower Others to Achieve More <ul style="list-style-type: none"> ○ Organise Microsoft SG Codess for University students. Codess provide a platform for networking events and workshops where female coders can mentor, share advice and experiences, and motivate each other to achieve professional goals ○ Partner with NUS Women In Tech for speaker sessions targeted for tech talents ● Spark early passion for tech with Girls <ul style="list-style-type: none"> ○ Organise Annual DigiGirlz Programme: Platform for Secondary school girls to learn about careers in technology, connect with Microsoft employees, and participate in free, hands-on computer and technology workshop
NCS	<ul style="list-style-type: none"> ● To build a female talent pipeline ● To drive women mentorship and sponsorship programmes ● To launch initiatives to inspire women to embark on a career in tech
OCBC	<ul style="list-style-type: none"> ● Set up a Cross-Divisional Women in Tech Resource Team ● Conduct Professional Coaching and Reverse Mentorship ● Work With Community Partners to Organise Networking Events ● Expand Internship and Graduate Programmes for Young Women in STEM
Oracle	<ul style="list-style-type: none"> ● Invest in equity to achieve equality - Deliver the inaugural Women in Tech Summit for Oracle women, investing in top technical talent to enhance innovation, product development as well as technical capability and career advancement ● Commit to increasing representation of female leaders and experts across the organization - through targeted development and engagement activities, empowering current and future generations of Oracle women leaders ● Organize and sponsor events that foster professional networks - creating an environment of growth and retention of Oracle women leaders
PayPal	<ul style="list-style-type: none"> ● Grooming the next generation female leaders (examples of initiatives are PayPal Women Luminaries Program, internships, etc.) ● Creating more opportunities for our female employees (one way is through our affinity group, Unity, which aims to help our female employees thrive and provide them with growth opportunities) ● Talent pipelining and attraction of female tech talent (examples of initiatives are recruitment events/career talks targeting female students)
Pensees	<ul style="list-style-type: none"> ● Form a Pensees' 'Women in Tech' Committee - to roll-out of whole year activities for women in tech, for example our HR is currently planning an International Women's Day Celebration for our office ● Organise women-related talks during International Women's Day and other days of the year, to promote women well-being, such as talks on bust care, symptoms of breast cancer, etc. ● Raising the profile of 'Women in Tech' at Pensees by writing feature stories and publicising them through our digital media platforms



PwC Singapore	<ul style="list-style-type: none"> • Nurture our growing female talent in technology by offering executive coaching to females in tech at PwC Singapore • Amplify the voices, achievements and challenges of women across diverse backgrounds and drive their personal career goals forward by creating 'Lean In' circles and safe spaces across the firm • Collaborate with educational institutions and exchange sharing with female students around careers in STEM, showcasing the journeys of our female tech talent in PwC Singapore
Razer	<ul style="list-style-type: none"> • Ensure that a minimum of one interviewable candidate for positions across senior role vacancies (i.e. director and above) and fresh graduate/internship opportunities is female • Conduct anti-bias training for all hiring managers • Execute regular women-only school outreach programmes (Secondary and tertiary level) in collaboration with other participating WIT companies • Conduct school outreach programmes for secondary and tertiary students • To showcase success stories of the Women at Razer through internal communications channels and social amplification programmes • To facilitate networking opportunities for and with phenomenal women across the tech industry
Salesforce	<ul style="list-style-type: none"> • Internal Corporate Activities/Resources - To grow Salesforce Women's Network (SWN) members and participations. The Salesforce Women's Network is instrumental in achieving the goal of 50% women leaders, across all levels and geos, and representative of all Equality Groups at Salesforce, to empower and inspire all employees to lead in their own lives without limitation • To host Virtual Mentorship programmes with beneficiaries/schools. 30 min conversations between employees working within Salesforce to raise awareness about the breadth of roles available within the industry amongst women. Whether they are mothers, women returning to work after a short/long break, high school students or university students • To host Networking Opportunities (SWN Circles) monthly. SWN Circles is a virtual safe-space discussion on women supporting women. Facilitators will have a scheduled programme with pre-determined dates and access to a curated library of resource materials incl. intro video and discussion guide • To host #IamRemarkable programmes monthly to improve self-promotion motivation and skills of women
SAP Asia	<ul style="list-style-type: none"> • Build internal Inclusive Leadership Succession - Ongoing: part of a Leadership Experience and Development programme we have launched in Southeast Asia with two cohorts- aspirational leaders and senior leadership successors. Nominations are based on succession readiness and gender diversity • Continue to build a targeted pipeline with gender diversity - Ongoing: changing the way we attract talent by nurturing select talent communities. Run targeted talent win events led by our talent attraction team (we have had dedicated cohorts of early talents and/or females) to engage with them through an immersive experience whilst increasing brand visible and nurturing pipeline for selected types of roles

	<ul style="list-style-type: none"> • Launch of an SAP Women Founders' Forum (new for 2021) - This initiative will provide female founders access to mentors and experts to walk them through the processes, how to integrate to SAP technology/, learn from other start-ups that have already integrated to SAP offerings, in addition to providing mentorship on other areas as such financial advice and scaling. We are aiming not only to inspire more women to start start-ups, but more importantly help women who already have started start-ups become more successful with access to the right resources
SGInnovate	<ul style="list-style-type: none"> • Leadership stance on promoting diversity and gender equality • Gender equal HR policies and practices • Dedicated content and event series promoting SG WiT
ShopBack	<ul style="list-style-type: none"> • Implement structural interventions (e.g. dedicated facilities, new policies) to better support women (e.g. mothers) in the workplace • Develop mentorship programs within the company to enable professional development across the organization • Increase visibility of female role models to foster interest in the Tech sector and inspire the next generation of leaders
Shopee	<ul style="list-style-type: none"> • Feature female employees and leaders in Shopee's communication platforms - to support gender diversity across different roles and levels. • Train, coach and mentor female employees through talent programmes - to provide access to training and professional development for both men and women. • Feature Shopee's female spokesperson(s) at webinars or events for students, graduates or working professionals - to inspire more women to join the tech sector and spark their interest in tech careers
Singapore Airlines	<ul style="list-style-type: none"> • Organize special outreach events for recruiting female tech talent such as internships, career talks. • Set up Women in Tech Resource Team • Mentorship Programme for coaching and development
Singtel	<ul style="list-style-type: none"> • To encourage and grow women in tech, by organising internal and external events. E.g. speaking panel for International Women's Day, Networking session for female employees etc • To seed students' interest in tech by Implement events/programmes to interest girls in STEM careers, e.g. Singtel-SUTD women in tech scholarship • To celebrate women's successes and our everyday heroines by featuring their stories on social media
ST Engineering	<ul style="list-style-type: none"> • Encourage networking within ST Engineering and with external partners through sharing of best practices and experiences • Build pipeline of women talents and offer mentorship and sponsorship for individuals on women in leadership professional development • Create awareness of diversity @ work and organise events/webinars/feedback sessions and support groups within ST Engineering



Tribal Worldwide	<ul style="list-style-type: none"> • To implement Total Experience™ (TX) programme and to work with schools, IHLs to provide internship, networking and mentorship opportunities; for female students to be exposed in areas such as Technology, CX and Product Design • Conduct executive coaching and professional development for female talents and to provide equal access to both men and women • Launch a new HR initiative to support employees with dual-roles such as working mom and caregiver to elderly parents to be given flexibility in working hours to attend to needs at home. Company to provide an additional of 2 days of family leave programme for working mom/caregivers
Trusted Services	<ul style="list-style-type: none"> • On-site Nursing room (Structural workplace intervention) • Mentorship Programme (Coaching & Professional Development) • Seeding students' interest in Tech via Internship Programme
Ubisoft Singapore	<ul style="list-style-type: none"> • Create ERGs and allyship programmes for our female employees and roll out a Women in Leadership programme • Review our maternity and paternity leave policies and advocate for flexible work arrangements • Conduct career talks with secondary schools to create awareness about career opportunities in the industry for students and with parents
Unity Technologies	<ul style="list-style-type: none"> • Internal Corporate Activities and Resources <ul style="list-style-type: none"> ○ Co-host events between the Women and Asian Employee Resource Group during International Women's Day 2021. • Mentorship & Professional Development <ul style="list-style-type: none"> ○ Work with an external consultant or organization to provide public speaking workshops to our APAC female employees. • Networking Opportunities <ul style="list-style-type: none"> ○ In Q3/Q4 2021, we will host a Candid Conversation event in Singapore focused on providing opportunities for external guests to come learn and join Unity Technologies

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About SG Women in Tech (SGWiT)

An initiative by the Infocomm Media Development Authority (IMDA) in partnership with the tech industry and community, SGWiT aims to attract and develop girls and women for the exciting and dynamic infocomm tech sector in Singapore. SGWiT believes in the value of a diverse workforce, the importance of role models for inspiring interest in tech, and partnerships for a supportive ecosystem for women in tech. For more information, visit www.sgwomenintech.sg.

About SGTech

SGTech is a premier trade association for the tech industry in Singapore. Within a rapidly evolving technology landscape, SGTech strives to create an ecosystem that anticipates trends and develops sustainable initiatives to strengthen the community and help the industry grow. SGTech's close to 1,000 members range from innovative start-ups, vibrant small and medium-sized enterprises to top multinational corporations that leverage technology as a core driver of their business.



SGTECH

For media clarifications, please contact:

(Ms) Jacqueline Cai
Manager, IMDA
Email: jacqueline_cai@imda.gov.sg

(Mr) Raymond Tan
Account Director, Arcis Communications (on behalf of SGTech)
Email: raymond@arciscommunications.com / marketing@sgtech.org.sg