



# DATA PROTECTION TRUSTMARK CERTIFICATION

INFORMATION KIT

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# 1. INTRODUCTION

- 1.1 As part of advancing Singapore's digital economy as a trusted data hub that supports competition and innovation as well as the cross-border flow of data, the IMDA has launched the Data Protection Trustmark (DPTM) Certification to help organisations demonstrate accountable and responsible data protection practices.
- 1.2 The DPTM establishes a robust data governance standard to help businesses increase their competitive advantage and build trust with their clients.
- 1.3 The key objectives of the DPTM scheme are:
  - for organisations to demonstrate sound and accountable data protection practices;
  - to provide a competitive advantage for businesses that are certified;
  - to boost consumer confidence in organisations' management of personal data; and
  - to enhance and promote consistency in data protection standards across all sectors.
- 1.4 DPTM will benefit businesses in the following ways:

#### a. Increases Business Competitiveness

Obtaining DPTM certification demonstrates to customers that an organisation has robust data protection policies and practices in place to safeguard their personal data. This will help strengthen its reputation, build trust and foster confidence in the business, raising its competitiveness both locally and overseas.

## b. Provides Assurance to Your Organisation

Third-party certification helps to provide validation of an organisation's data protection practices. The certification will increase its data governance and protection standards, uncover potential weaknesses and enable the organisation to take steps to mitigate risks.

- 1.5 DPTM is a voluntary enterprise-wide certification looking at the organisation's standard of data protection policies, processes and practises. Certification is valid for 3 years and organisations would need to reapply for re-certification at least 9 months from the date of expiry of the certification.
- 1.6 The organisation must promptly notify IMDA of any Significant Change that arises during the certification period. A review may be conducted pursuant to the Significant Change and the organisation may be required to carry out any necessary corrective action or the certification may be terminated. More details on Significant Changes are set out in Section 9 below.



# DPTM Assessment Body

- 1.7 The Assessment Body (AB) acts as an independent body to assess that an organisation's data protection practices conform to the DPTM requirements, and to highlight gaps for the organisation to address, if any.
- 1.8 An organisation may select any of the following seven ABs:

Assessment Body	Contact	Contact No	Email
	Person		
BSI Group Singapore Pte	Shi Wei Ng	6270 0777	DPTM@bsigroup.com
Ltd		9229 5747	
(www.bsigroup.com/en-		9008 8952	
<u>SG/)</u>			
EPI Certification Pte Ltd	May Cheow	8823 3347	Audit-support@epi-
<u>(www.epi-</u>			certification.com
certification.com)			
			may@epi-certification.com
Guardian Independent	Baljit Singh	6742 3075	baljit.singh@gicgrp.com
Certification Pte Ltd		8268 4464	
(www.gicgrp.com/sg/)			
ISOCert Pte Ltd	Saju S Pillai	9105 4718	saju@isocert.com.sg
(www.isocert.sg)	Jean Poh	9475 5120	DP-Certifications@isocert.com.sg
	Jean ron	6659 0810	
Setsco Services Pte Ltd	Elean Kwek	6895 0669	eleankwek@setsco.com
(www.setsco.com)			
	Cindy	94283210	cindyvillafane@setsco.com
	Mae Dela	94514718	maedcruz@setsco.com
	Cruz		
SOCOTEC Certification	Chris Lim	6299 9001	chris@socotec.com
Singapore Pte Ltd	(Ms)	6499 4707	
(http://www.socotec-			certints@singnet.com.sg
certification-			
international.sg/)			
TUV SUD PSB Pte Ltd	Erichsen	8777 5844	dp trustmark@tuvsud.com
(www.tuv-sud-psb.sg)	Soong		
	Edmund Gan	6973 6764	



- An organisation should exercise its own due care and judgement in its selection of any AB.
- IMDA is not a party to the contract between your organisation and the AB.
- The AB is not an employee, worker, agent or partner of IMDA.
- IMDA does not provide any guarantee in respect of and is not responsible for any service provided by the AB or any contract entered into with the AB.

#### Support for Organisations

#### Funding support for Singapore companies:

- 1.9 Singapore companies can consider applying to Enterprise Development Grant (EDG) to seek support for some of the costs for DPTM certification and consultancy services. Companies are subjected to the prevailing criteria of EDG to qualify for funding support. All applications will be assessed by Enterprise Singapore (ESG) based on project scope, project outcomes and competency of service provider.
- 1.10 For more information on the EDG and how to apply, please visit ESG's website at <a href="https://www.enterprisesg.gov.sg/financial-support/enterprise-development-grant">https://www.enterprisesg.gov.sg/financial-support/enterprise-development-grant</a>.

#### Funding support for eligible Social Service Agencies and Charities:

1.11 Eligible social service agencies (SSAs) and charities can consider applying to the National Council of Social Service's (NCSS) <u>Tech-And-GO!</u> Initiative for funding support.

## **Professional Consultancy Services:**

1.12 Prior to applying for the DPTM certification, an organisation may wish to engage professional consultancy services to prepare them for DPTM certification. A list of Consultancy Service Providers is available at www.imda.gov.sg/dptm (under DPTM Requirements and Resources section). To be eligible for EDG funding, the applicant organisation needs to ensure that the selected provider is an approved consultant (List of certified management consultants can be found at <a href="https://www.enterprisesg.gov.sg/financial-support/enterprise-development-grant">https://www.enterprisesg.gov.sg/financial-support/enterprise-development-grant</a>).



# 2. WHO CAN APPLY FOR DPTM CERTIFICATION

- 2.1 An interested organisation may apply for the DPTM if it is:
  - (a) formed or recognised under the laws of Singapore; or
  - (b) resident, or having an office or a place of business, in Singapore,

and in any case, not a public agency (as defined in the Personal Data Protection Act 2012).

2.2 In addition, if an organisation falls within any of the Circumstances set out in the first column below, the organisation must comply with the corresponding Conditions in the second column (See application form section 4: *Representations*). Failure to comply with any of the conditions will render the application to be invalid.

Circumstances	Conditions
(1) Previous application for the Certification was rejected	Application is made 3 months after IMDA's notice of rejection of previous application
(2) DPTM Certification was previously revoked	Application is made 6 months after IMDA's notice of revocation of previous certification
(3) Undergoing investigations by	Declaration of all investigations by PDPC within
PDPC	the 2 years prior to the date of application
(4) Previously found to have breached the PDPA	Declaration of all breaches under the PDPA within the 2 years prior to the date of application

- 2.3 For Circumstance (3) and (4), organisation must:
  - a. Perform a self-declaration during the online application stage, and
  - b. Complete and submit a Breach report form to IMDA.
- 2.4 More details on the application are set out in Section 3 below.



# 3. DPTM APPLICATION

3.1 Application can only be submitted online. Please visit <u>https://www.imda.gov.sg/dptm</u> to apply.

1 Application of DPTM	2 Payment of Application fee	3 Application Confirmation	4 Selection of AB
<ul> <li>Applicant should assess its readiness using the DPTM Certification Checklist before applying</li> <li>Applicant to: <ul> <li>Complete an online application via IMDA website (<u>http://www.imda.gov.sg/dptm</u>)</li> <li>Attach the latest Entity Profile^</li> <li>Submit declaration on eligibility criteria</li> <li>Agree to the Terms of Agreement of the DPTM Scheme</li> </ul></li></ul>	<ul> <li>Applicant will receive an email acknowledgment upon submission of online application</li> <li>Applicant to: <ul> <li>Pay the Application Fee accordingly to the payment terms<sup>#</sup> stated in the invoice</li> <li>Submit required supporting documents (if required)</li> </ul> </li> <li>*Applicant shall abide by the payment terms, failing which</li> </ul>	Upon payment of application fee, Applicant will receive: - IMDA' confirmation on successful application - Self-Assessment Form from IMDA Applicant to: Commence self- assessment based on Self-Assessment Form	<ul> <li>Applicant to:         <ul> <li>Appoint AB within 6 months ** upon receipt of Self- Assessment Form from IMDA to commence assessment</li> <li>Submit completed Self-Assessment Form to AB</li> </ul> </li> </ul>
<sup>^</sup> Entity Profile refers to ACRA Business Profile, dated not earlier than 6 months prior to the date of this Application, or other proof of entity (e.g. copy of Certificate of Registration from Registry of Societies, etc.) if ACRA Business Profile is not applicable for your organisation	the application will not be processed		**Applicant shall appoint an AB within 6 months after receiving the Self- Assessment Form from IMDA, failing which the application will be terminated

<sup>1</sup> SMEs are defined as (i) companies with at least 30% local shareholding; AND (ii) group annual sales turnover of not more than \$100 million or group employment size of not more than 200 employees. (Source: Enterprise Singapore)

<sup>2</sup> Non-Profit Organisations (NPOs) refer to Voluntary Welfare Organisation (VWOs), Non-Governmental Organisations (NGOs) and Societies.



STEP 1

STEP 2

STEP 3

STEP **4** 

STEP 5

9

STEP

# 4. DPTM ASSESSMENT PROCESS

#### DESKTOP ASSESSMENT

- Applicant to complete and submit the self-assessment form to selected AB
- AB reviews Applicant's self-assessment form
- AB contacts Applicant to arrange for on-site assessment

## **ON-SITE ASSESSMENT**

AB performs on-site verification

## **REMEDIATION (IF ANY)**

 Applicant to rectify any non-compliance identified within 2 months or such other timeframe that is agreed by IMDA

## **COMPLETION OF ASSESSMENT**

- AB completes assessment and document findings in an assessment report
- AB submits assessment evaluation report to IMDA

## **DECISION ON CERTIFICATION**

IMDA reviews assessment report and decides whether to award certification

## AWARD OF CERTIFICATION

- IMDA notifies Applicant on the outcome of the award of DPTM Certification
- Successful Applicant will be issued with DPTM welcome kit which may include the Certificate of award, DPTM certification mark decal and related documentations
- IMDA updates website to reflect Applicant in certified organisation listing

Note: it is estimated that Steps 1 to 6 can be completed between 3-5.5 months.



# 5. DPTM CRITERIA

5.1 The DPTM criteria are organised around 4 Principles as outlined below:

#### Principle 1: Governance and Transparency

**Appropriate Policies and Practices** 

- Establish data protection policies and practices
- Establish queries, complaints and dispute resolution handling processes
- Establish processes to identify, assess and address data protection risks
- Establish a data breach management plan
- Appoint Data Protection Officer (DPO)

#### <u>Accountability</u>

- Make available business contact information of the DPO to the public
- Provide information on personal data protection policies to external stakeholders

## Internal Communication and Training

- Communicate data protection policies and practices to all employees
- Implement data protection training for all relevant internal stakeholders

## **Principle 2: Management of Personal Data**

## Appropriate Purpose

• Ensure collection of personal data is for purposes that are clear and appropriate in the circumstances

## Appropriate Notification

- Ensure notification of the purposes for the collection of personal data, on or before the collection of personal data
- Ensure notification of new purposes before the use or disclosure of personal data

## Appropriate Consent

- Ensure that consent for the purposes has been obtained on or before collecting the personal data
- Ensure that consent for personal data with special considerations has been obtained

#### Appropriate Use and Disclosure

• Ensure the use of personal data is for purposes for which consent has been obtained



• Ensure the disclosure of personal data is for purposes for which consent has been obtained

## Compliant Overseas Transfer

• Ensure appropriate personal data transfer policies are implemented as required under law

## **Principle 3: Care of Personal Data**

## Appropriate Protection

- Ensure reasonable security policies and practices are implemented
- Ensure third parties make reasonable security arrangements to protect personal data
- Ensure testing of security measures

## Appropriate Retention and Disposal

- Ensure personal data retention policies are implemented
- Ensure appropriate implementation of processes and methods for the disposal, destruction or anonymisation of personal data when there are no longer legal or business purposes to retain the personal data

## Accurate and Complete Records

- Ensure personal data for use or disclosure is accurate and complete
- Ensure personal data disclosed to a third-party organisation is accurate and complete

## Principle 4: Individuals' Rights

## Effect Withdrawal of Consent

• Ensure provision for the withdrawal of consent for the collection, use or disclosure of individuals' personal data

## Provide Access and Correction Rights

- Ensure provision for individuals' access to their personal data in the organisation's possession or under its control on request
- Ensure provision for individuals' correction of their personal data in the organisation's possession or under its control on request
- 5.2 The complete DPTM certification controls will be made available upon IMDA's acceptance of an organisation's application.



5.3 The DPTM Certification Framework was developed based on Singapore's Personal Data Protection Act 2012 (PDPA) and incorporating elements of international benchmarks (e.g. APEC CBPR/PRP requirements) and best practices. Accordingly, the following data protection guidelines and resources provided by PDPC on the PDPA may be helpful to an organisation's preparation for the DPTM certification.

Legislation/Guidelines/Resources	Link to PDPC Website
<ul> <li>Personal Data Protection Act</li> </ul>	https://www.pdpc.gov.sg/Overview-
	of-PDPA/The-Legislation
<ul> <li>Advisory Guidelines on Key Concepts in the Personal Data Protection Act</li> <li>Advisory Guidelines on the Personal Data Protection Act for Selected Topics</li> <li>Advisory Guidelines on Requiring Consent for Marketing Purposes</li> <li>Advisory Guidelines on the Personal Data Protection Act for NRIC and other National Identification Numbers</li> </ul>	https://www.pdpc.gov.sg/AG
<ul> <li>Guide to Developing a Data Protection Management Programme</li> <li>Guide to Data Protection Impact Assessments</li> <li>Guide to Managing Data Breaches 2.0</li> <li>Guide to Data Sharing</li> <li>Guide to Disposal of Personal Data on Physical Medium</li> <li>Guide to Securing Personal Data in Electronic Medium</li> <li>Guide on Building Websites for SMEs</li> <li>Guide to Printing Processes for Organisations</li> <li>Guide on Data Protection Clauses for Agreements Relating to the Processing of Personal Data</li> <li>Guide on Basic Data Anonymisation Techniques</li> <li>Guide to Data Protection by Design for ICT Systems</li> <li>Guide to Accountability under the Personal Data Protection Act</li> <li>Guide to Notification</li> </ul>	https://www.pdpc.gov.sg/OG



## **DPTM Certification Checklist**

- 5.4 The DPTM Certification Checklist provides a broad outline based on abridged DPTM certification requirements to help organisations gauge their readiness before applying for the DPTM certification.
- 5.5 Organisations should review their data protection regime using the checklist and having a "yes" answer to all the questions is an indication that the organisation is ready to apply for DPTM. However, kindly note that answering "yes" to all questions on this checklist may not necessarily equate to meeting all the DPTM requirements.
- 5.6 The DPTM assessment will also require the organisation to demonstrate and provide evidence for the following:
  - Documented data protection policies and processes; and
  - Demonstrate that data protection policies and processes are implemented and practised on the ground.
- 5.7 To assess your organisation's readiness for DPTM, please download the DPTM Certification Checklist at <a href="http://www.go.gov.sg/imda-dptm-checklist">http://www.go.gov.sg/imda-dptm-checklist</a>.



## 6. APPLICATION AND ASSESSMENT FEE

Type of fees	Amount
Application*	S\$545 (inclusive of GST)
	*Organisations that apply for multiple certifications in a single application will pay only one Application fee.
Assessment**	Assessment fee, payable to the Assessment Body, ranges and depends on the size of the organisation (e.g. annual sales turnover, no. of sites, etc) and the Assessment Body you engaged.
	Please approach the Assessment Bodies listed in this website for a quotation to confirm the actual fee.

#### Notes:

- 1) All fees are subject to change. Revisions to the fee structure, including any directions or guidelines, will be notified via our website.
- 2) The Application fee is payable to IMDA and is strictly non-refundable. Application will not be processed if organisation fails to make payment to IMDA within the stipulated time.
- *3) The Assessment fee is payable to the appointed assessment body.*
- 4) Re-certification will be considered as new application; in which relevant fees for application and assessment applied.
- 5) There will not be any re-assessment if an organisation fails to attain the certification. The organisation can re-apply for DPTM after the gaps highlighted during the earlier assessment have been rectified. Re-application will be considered as new application; in which relevant fees for application and assessment will apply.



# 7. AGREEMENT TO TERMS OF DATA PROTECTION TRUSTMARK SCHEME

- 7.1 Upon submission of the application, the organisation (Applicant) is bound by the terms of Agreement of the Data Protection Trustmark Scheme.
- 7.2 Refer to <u>www.imda.gov.sg/dptm</u> for the full terms of Agreement when applying for DPTM.

# 8. DPTM CERTIFICATION MARK

- 8.1 An Applicant that obtains the DPTM certification (Certified Organisation) will receive a Certificate and the Mark Guideline as part of the Welcome kit provided.
- 8.2 The Certified Organisation will be able to display the Certificate and the DPTM decal at its premises, and the Certification Mark in its marketing materials in accordance with the Mark Guideline. The Certification Mark is an indicator that an organisation adopts sound data protection regime and can only be used in direct association with the Certified Organisation. Organisation must not use the Certification Mark in a manner that suggests that the organisation specific product or services have been certified.
- 8.3 Upon termination, suspension or expiry of DPTM certification, the organisation must no longer use the Certification Mark and all materials must not be used in any manner whatsoever by the organisation and should be promptly destroyed.



# 9. NOTIFICATION OF SIGNIFICANT CHANGES

- 9.1 The Applicant/Certified Organisation must promptly notify IMDA on any of the following Significant Changes:
  - any changes to the information submitted in its Application, including the information set out in its Application Form, and for the purposes of the Assessment;
  - any changes to the name, registered office, business premises and/or contact details of the organisation;
  - any changes of Control<sup>3</sup> in the organisation;
  - any changes which may affect the ability of the organisation to comply with any condition or requirement of the Certification Body and/or Assessment Body under this Agreement;
  - any changes which may affect the ability of the organisation to comply with the Certification Criteria, or the manner in which it does so;
  - any change to the organisational structure or operations, where such change may affect its continued compliance with the terms upon which it has been certified and authorised to use the Certification Mark; and
  - any change in the product(s) and/or service(s) provided by the organisation, where such change may affect its continued compliance with the terms upon which it has been certified and authorised to use the Certification Mark.
- 9.2 In the event of a Significant Change, a review may have to be conducted by an Assessment Body and a Significant Change Assessment Fee may be charged. The organisation may also have to provide further information and documents to IMDA and may be required to carry out corrective action. Based on the review, IMDA will determine whether the Certification remains valid pursuant to the Significant Change.

<sup>&</sup>lt;sup>3</sup> **Control** means the existence of the ability to exercise decisive influence with regard to the activities of the organisation, in particular, by:

<sup>(</sup>a) ownership of, or the right to use all or part of, the assets of the organisation; or

<sup>(</sup>b) rights or contracts which enable decisive influence to be exercised with regard to the composition, voting or decisions of the organs of the organisation.

In the case of a company, Control shall be presumed to exist where a party has beneficial ownership of more than fifty percent (50%) of the issued share capital of the company or the legal power to direct or cause the direction of the general management of the company.



# **10. OTHER USEFUL INFORMATION**

- 10.1 Businesses with different ACRA numbers are considered separate entities, even if they belong to the same holding company. A separate application will be required for each entity.
- 10.2 An application for DPTM certification must be accompanied by: Completed online application form as prescribed, together with any supporting documents required.
- 10.3 Applicant organisations shall have written documentation on policies, processes and practises for data protection. Applicant organisations must also demonstrate that their data protection policies, processes and practises are implemented and practised on the ground.