

## ANNEX A

### Media profiles of companies who have shown interest to upskill employees through AlxTech

Company profiles who have shown early interest to upskill employees	
<p><b>Name:</b> Sam Liew  <b>Designation, Company:</b> CEO, NCS  <b>Languages spoken:</b> English</p>	<p>Sam led NCS's participation in the AlxTech beta programme as he believes that every professional, regardless of role, should be AI-enabled.</p> <p>When AISG invited NCS to join the beta cohort, the response from NCS engineers was tremendous. What began as a target of 100 participants grew to over 400 engineers completing the 18-hour curriculum covering prompt and context engineering, agent development, and responsible AI practices.</p> <p>Beyond participation, NCS contributed practitioner-level feedback drawn from real-world experience delivering technology solutions across Singapore's government and enterprises. This allowed NCS to help shape a curriculum that reflects genuine industry needs and production environments.</p> <p>Sam shared that as NCS advances its journey to become an AI-led technology services company, programmes like AlxTech help engineers stay relevant, build higher-value skills, and deliver stronger outcomes for clients — while contributing to Singapore's broader AI ecosystem.</p>
<p><b>Name:</b> Gabriel Lok  <b>Designation, Company:</b> Principal Project Director, NCS  <b>Languages spoken:</b> English</p>	<p>As a lead of a practice of over 1,000 software engineers and application testers, Gabriel was well-placed to assess the relevance of AlxTech programme. Gabriel along with more than 400 team members enrolled voluntarily.</p> <p>Gabriel shared that the programme's value lies in three areas: the depth of content, covering context engineering, multi-agent orchestration, and responsible AI; its emphasis on hands-on learning that translates knowledge into changed behaviour on the job; and the exposure it provides to Singapore's broader AI ecosystem, including key organisations such as AI Verify and AISG.</p> <p>Looking ahead, Gabriel shared that the hope is that every team member will start each working day asking how AI can help them work better. For organisations still weighing the investment, AlxTech is seen as a worthwhile commitment for any team serious about transforming how they operate.</p>
<p><b>Name:</b> Tan Lee Chew  <b>Designation, Company:</b> Group Chief Commercial Officer (Market Development) and President Smart City &amp; Digital Solutions, ST Engineering  <b>Languages spoken:</b> English</p>	<p>As a contributor to the AlxTech programme, ST Engineering brought domain experts from its Digital Systems and Cyber businesses to provide industry inputs that shaped the curriculum and participated in beta testing to help refine the programme ahead of rollout. The initiative aligns with ST Engineering's broader commitment to advancing industry AI adoption and strengthening Singapore's AI capabilities.</p> <p>An AI solution developer, ST Engineering embeds AI within its systems to enhance the performance and intelligence of its products while increasing workforce productivity. The company</p>

	<p>aims to equip its engineers with strong AI skills to deploy AI more effectively across its products and projects, enabling them to take on higher-value work such as orchestrating complex systems through AI agents.</p> <p>Looking ahead, ST Engineering plans to enrol around 1,500 engineers in the AlxTech programme, scaling participation progressively in line with organisational needs.</p>
<p><b>Name:</b> Praveen Raina  <b>Designation, Company:</b> Head of Group Operations and Technology, OCBC  <b>Languages spoken:</b> English</p>	<p>OCBC is pleased to support AlxTech as one of the early industry partners and as part of our continued investments in building AI capabilities across the bank. The programme provides a structured pathway for OCBC’s software developers to deepen their technical skills while establishing a consistent baseline of capabilities across our engineering workforce, particularly as AI coding tools and agent-based systems become more embedded in day-to-day development workflows.</p> <p>This will support our efforts to entrench a strong AI-Digital-Data culture among our people, to drive customer centricity and deliver excellent customer experiences.</p>
<p><b>Name:</b> Danielle Chee Yan Kei  <b>Designation, Company:</b> Software Engineer, Standard Chartered  <b>Languages spoken:</b> English</p>	<p>As a collaborating partner in the AISG programme, Standard Chartered nominated engineers to join the beta cohort and provide structured feedback to help validate and refine the programme ahead of national rollout. The motivation was to accelerate practical, high-impact AI adoption across the engineering teams, equipping developers with strong fundamentals that will remain relevant as tools continue to evolve.</p> <p>Through the programme, Standard Chartered wants their engineers to develop real fluency in working with AI Code Assistants — from prompt and context engineering, to building agentic workflows, to shipping production-grade code with rigorous testing, responsible AI practices, and maintainable documentation. Beyond the initial cohort, the organisation plans to sustain this momentum through continued hands-on use, community participation, and adoption of advanced modules as the programme grows.</p>
<p><b>Name:</b> Zhi Li Chua  <b>Designation, School:</b> Final Year Student in Computer Science, Nanyang Technological University (NTU)  <b>Languages spoken:</b> English</p>	<p>As a final-year student preparing to enter the workforce, Zhi Li is acutely aware of how rapidly the technology landscape is evolving. With software engineering increasingly intersecting with AI, he saw the BETA programme as an opportunity to move beyond theory and gain hands-on experience in Agentic AI. His goal was to build a future-ready skill set and stay competitive in a field that is being reshaped by intelligent systems.</p> <p>Through the programme, Chua gained a practical understanding of how modern AI systems are designed and deployed. One of his key takeaways was the importance of context engineering—recognising that an AI agent’s effectiveness depends heavily on how well its inputs are structured. By learning to craft precise and purposeful context, he was able to produce outputs that are more accurate, professional, and aligned with real-world business needs.</p>

	<p>He also developed insights into the orchestration of sub-agents, discovering how complex workflows can be broken down into smaller, specialised components. By coordinating these agents to handle specific tasks, he sees strong potential to automate repetitive processes and improve operational efficiency in the workplace.</p> <p>Looking ahead, Chua plans to deepen his expertise in multi-agent orchestration and secure AI integration. He is particularly interested in how autonomous systems can be deployed responsibly within organisations—enhancing productivity while maintaining strong security and governance standards.</p>
--	---